

# Toyo Automation Co., Ltd.

Our company contributes to disaster prevention and mitigation worldwide as the sole manufacturer specializing in earthquake detectors in Japan.

For over 50 years, we have provided safety and security through highly durable and environmentally friendly products. We will strive to promote environmental conservation through sustainability policies further.

September 7, 2023 Toyo Automation Co., Ltd. President Keiko Ogawa

# SDGs Declaration

## Human Rights · Labor

To build a comfortable workplace where diverse human resources can thrive

< Specific Initiatives >

- Promoting diversity to empower individuals regardless of nationality, age, or gender
- Create a healthy and safe work environment through fairness
- Effective management of working hours and monitor overtime hours by introducing an attendance management system
- Collaborate with external organizations to create a comfortable work environment by preventing long working hours

< Relevant Goals >









### Products · Services

To provide public safety and security to customers worldwide with our products

< Specific Initiatives >

- Provide long-term security to customers through highly durable products
- Contribute to earthquake countermeasures in other countries by establishing distributors
- Promote the reduction of hazardous chemical substances by using products that comply with the European RoHS directives
- Aim to further improve the quality of our products by reflecting on our customers' feedback

< Relevant Goals >









#### **Environment**

To further promote environmental conservation through sustainable product manufacturing

< Specific Initiatives >

- Commit to greenhouse gas reduction by conducting manufacturing processes with low power consumption
- Promote a paperless society by extending awareness throughout the company
- Promote 3Rs through plastic waste segregation and improved packaging materials
- Reduce packaging materials and aim to reduce material costs and transportation energy consumption
- Carry out appropriate measures in accordance with Waste Management Laws

< Relevant Goals >











#### Social·Local Contribution

To continue to contribute to society and cooperate with local government

< Specific Initiatives >

- Earthquake detectors are integral in preventing and mitigating disasters in society
- · Provide support to areas affected by earthquakes
- Engage with factories in disaster areas to contribute to community reconstruction and reflect the Japanese disaster prevention elements in our products
- Nurture future generations by encouraging the participation of college students in manufacturing
- Disclose relevant company information through communication with stakeholders

< Relevant Goals >















•SDGs is an abbreviation for Sustainable Development Goals, which are international goals for the year 2030 adopted by the United Nations.

• It consists of 17 goals and 169 targets in areas such as the economy, society, and environment, and pledges to "leave no one behind on the planet."